



**JOB POSTING**  
**May 2023**  
**Director of Development**

Are you looking for a position where your ability to build relationships, your enthusiasm and self-confidence can make a real difference? If you can inspire others to support your cause, are a person who is always looking for the next challenge and are adept at building staff and volunteer teams to accomplish fundraising goals, this might be the perfect opportunity for you.

RefugeeOne, located in the West Ridge (West Rogers Park) neighborhood of Chicago, has a national reputation for its success in assisting refugees fleeing war, terror, and persecution to build new lives of safety, dignity, and self-reliance. One of the largest resettlement agencies in the country, and the largest in Illinois, this is an opportunity to steward and expand an already robust fundraising program. RefugeeOne successfully completed a capital campaign during the pandemic, has a committed core of donor diplomats, and relationships of mutual trust and respect with individual and institutional donors.

The RefugeeOne Development team obtains financial support from individuals, foundations, corporations and Government through grants, events, communications and social media. The Director of Development will join a team of experienced professionals plus interns and volunteers. This position reports to the Executive director.

**Requirements:**

- Excellent writing skills
- Proven expertise 5 years in major gift fundraising
- Seven to ten years of successful development experience including managing projects and budgets
- Relationship builder who can balance personal drive and initiative with team-work
- Comfortable working with people from diverse ethnic and socio-economic backgrounds
- Bachelor's degree or equivalent is required, Master's preferred.

RefugeeOne offers a competitive salary and excellent benefits.

Salary Range: \$85,000 to \$105,000

If you believe that you meet the criteria listed above and are interested in becoming part of a dynamic, diverse team united by its passion for refugee resettlement, please forward your resume and cover letter to:

Janet R Douglas [jdouglas@refugeeone.org](mailto:jdouglas@refugeeone.org)

No phone calls please.